



DEPUTY MANAGER

Ivy Dene, Ferrybridge, West Yorkshire

Salary £20,000 rising to £23,000 per annum after successful completion of a six month probation period.

Ivy Care is an empowering, proactive company that provides residential care services and support to people with learning disabilities and behaviours that can challenge.

The main purpose of this post is to support the Service Manager in providing a Safe, Effective, Caring, Responsive and Well-led service. You will provide leadership to a team of support workers in promoting a needs-led outcome-focused service meeting the principles of "Valuing People Now" and working within the mission statement and value base of Ivy Care to achieve the highest possible standards. This will include meeting the personal support needs of the service users in a way which promotes dignity, privacy, respect, community integration and community participation.

You will have previous experience of working with people with learning disabilities and complex needs and have an NVQ 3 or an equivalent qualification. We are looking for candidates with the right values, aptitude and willingness to learn and succeed.

The hours are 37.5 and will be mainly 9-5PM Monday to Friday although an essential part of the role will be to cover shift leader responsibilities on a rotational basis and, manage the home in the absence of the Service Manager. You will also be required to share the on call responsibilities for the home and take part in the company manager's on-call rota which is currently one weekend in eight.

We can offer 25 days annual holiday, 8 Statutory Bank Holidays, company sick pay and further professional development.

To apply please request an application form and a copy of the Job Description and Person Specification from Kate Richardson katerichardson@ivycarehomes.co.uk or Tel: 01226 288277 to be returned by no later than **5.00PM on Monday 30th October 2017.**

Interviews will take place on Tuesday 14th and Wednesday 15th November 2017.

Ivy Care is an equal opportunities employer that promotes diversity within its workforce and welcomes applications from all sections of the community, regardless of sexual orientation, race, age, gender, disability, religion or belief.

All applicants will undergo an Enhanced Disclosure check by the Disclosure and Barring Services (Previously known as the Criminal Records Bureau.) For an informal discussion or for further information please contact Zoe Jessop Service Manager on telephone number 01977 671499.